



Position Title: Business Intelligence Developer

Reports To: BI Director

Location: Denver, CO

Connect for Health Colorado is the state-based health insurance marketplace and support network that allows individuals, families and small employers to compare and purchase health plans from companies including the major health plans in the state in a convenient way. We provide high quality customer assistance by phone and in person, as well as access to federal financial assistance to reduce the cost of health insurance. Our mission is to increase access, affordability, and choice for individuals and small employers purchasing health insurance in Colorado.

Position Summary:

Analyze business data to assist leadership in improving operational results, user experience and organizational effectiveness. Consult with internal and external stakeholders at all levels and roles to meet their information needs. Develop deep understanding of customers, business operations, opportunities and challenges to develop reports, metrics and analyses that lead to measureable improvements.

Position Responsibilities:

- Consult with and support business leaders and analysts in meeting their information needs.
- Develop, test and implement operational and strategic reports, including summaries, drill-downs, filters and groupings.
- Prepare data exports for regulators and external data analysts.
- Ensure compliance with data-management policies and procedures, including information security, data distribution and retention/destruction.
- Document, maintain and execute Business Intelligence processes and data/metric definitions.
- Consistently and efficiently perform testing on data results for new initiatives and current processes.
- Collaborate with team members to ensure best practices to approach/delivery.
- Ensure reports and data models comply with design and coding standards.
- Provide Ad Hoc Analysis: Create reporting to produce information and provide analysis to solve business problems.
- Data Integrity: Actively monitor recurring and non-recurring reports for accuracy and reasonableness. Work with IT and business teams to ensure quality data sources are established and maintained.
- Customer Communication: Ensure customer has clear understanding of the report/analysis and communicate individual department performance clearly and accurately through metrics.

Position Requirements:

- Undergraduate degree in business intelligence, statistical analysis, operations research or related field and/or equivalent years of work experience.
- Strong track record of applying analytics to improve business results.
- Ability to create effective presentations and informal briefings that explain highly technical analyses in business terms to diverse audiences such as senior executives, data-savvy business analysts, technical analysts and public audiences.
- Proven track record to manage priorities and meet deadlines using Agile practices.
- Strong SQL skills (SQL Developer experience a plus), familiarity with Stored Procedures, and excellent data analysis and quantitative skills.
- Ability to develop reports in Cognos 10.2.2 from a complex data model, work with Cognos Framework Manager and Report Studio.
- Experience with Power BI and MS Excel.
- Experience with ETL tools for data extraction, transformation and loading (i.e., Informatica, SSIS, etc.).
- Experience automating system tasks via PowerShell, Perl or other similar language, as appropriate to the BI processes.
- Knowledgeable in BI platforms (including SQL server) and solid high-level understanding of good practices in ETL, data modeling and BI architecture.
- Familiarity with health care and/or insurance industries preferred.

Work Environment:

- Typical office setting; the Connect for Health Colorado office is in the Cherry Creek area of Denver, near the intersection of Colorado Blvd. and Cherry Creek Drive North
- Work schedule will include some non-traditional hours, weekends and evenings
- Travel throughout Colorado will occasionally be required, mostly day trips along the Front Range
- Full time position; on-site during office hours

Compensation:

Connect for Health Colorado offers a competitive salary and benefits package. Using Connect for Health Colorado's annual benefits allowance, employees may elect from various benefit offerings and tailor a package to best suit their individual needs. Connect for Health Colorado employees are eligible to participate in the organization's 403(b) plan and are additionally provided with paid time off, short and long term disability and life insurance.

To Apply:

Please e-mail resume, cover letter, salary history, and three (3) references to hiring@c4hco.com. Please include position title in the subject line. No phone calls please.

Connect for Health Colorado is an equal opportunity employer (EOE). Connect for Health Colorado may, at its discretion, conduct a background check on any workforce member and/or require job candidates to successfully complete a background check as a condition of employment.
