



**Position Title: Security Analyst**

**Reports To: Privacy and Security Officer**

**Location: Denver, CO**

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Connect for Health Colorado is the state-based health insurance marketplace and support network that allows individuals, families and small employers to compare and purchase health plans from companies including the major health plans in the state in a convenient way. We provide high quality customer assistance by phone and in person, as well as access to federal financial assistance to reduce the cost of health insurance. Our mission is to increase access, affordability, and choice for individuals and small employers purchasing health insurance in Colorado.

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**Position Summary:**

The Security Analyst will work alongside the Privacy and Security Officer performing multiple functions as part of the security and privacy program. They will regularly interface with internal business leaders, service providers, state and federal partners, brokers, carriers, assistance sites, and others. This individual will be expected to stay informed of evolving regulations, threats, risks, technology, and recognized best practices.

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**Position Responsibilities:**

- Manage information security incidents, coordinate response, investigate privacy complaints.
  - Evaluate overall Privacy and Security functions and recommend enhancements or changes.
  - Review and update security and privacy documentation including system security plans, privacy impact assessments, corrective action plans, security policies.
  - Review vulnerability scans and work with service providers on remediation.
  - Perform security and privacy risk assessments as required.
  - Support business projects by performing security and privacy due diligence.
  - Interact and propose solutions to managers on operations and processes that are impacted by the privacy and security of information.
  - Assess new technologies to determine potential value in the areas of privacy and security.
  - Participate in the Company Technology Change Management process; help review and approve changes.
  - Assess new security threats and vulnerabilities and make recommendations on appropriate avoidance and mitigation strategies.
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**Preferred Position Requirements:**

- BA/BS in a Business related field and/or equivalent years of experience working with and understanding the health insurance market.
- Current certification: CISSP, Security +, or similar preferred.
- Two + years Information Security, Enterprise IT operations, or privacy/security consulting
- Experience with creation and implementation of FISMA or HIPAA compliant programs.

- Breadth of experience working in organizations across a spectrum of life-cycle stages including: start-ups, established, steady-state organizations; and organizations in transition.
  - Strong leadership, vendor management, and analytical skills.
  - Demonstrated project management skills.
  - Skilled across all areas of Information Security including:
    - Operations
    - Physical
    - Network
    - OS
    - Application security
  - Working knowledge in the areas of:
    - Firewalls
    - Encryption techniques
    - Single Sign On
    - Cloud
  - Experience with and a background in compliance is a plus.
  - Exposure to technology landscapes similar to: Oracle, WebLogic, SOA Suite, Java / J2EE preferred
  - Ability to balance strict regulations with the ambiguity seen in fast paced operations and a start-up organization.
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**Work Environment:**

- Typical office setting; the Connect for Health Colorado office is in the Denver Tech Center, Just off of the I-225 and I-25 ramp.
  - Work schedule may include some non-traditional hours, weekends and evenings.
  - Full time position
  - On-site during office hours, typically 8am-5pm
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**Compensation:**

Connect for Health Colorado offers a competitive salary and benefits package. Using Connect for Health Colorado's annual benefits allowance, employees may elect from various benefit offerings and tailor a package to best suit their individual needs. Connect for Health Colorado employees are eligible to participate in the organization's 403(b) plan and are additionally provided with paid time off, short and long term disability and life insurance.

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**To Apply:**

Please e-mail resume, cover letter, salary history, and three (3) references to [hiring@ConnectforHealthCO.com](mailto:hiring@ConnectforHealthCO.com). Please include position title in the subject line. No phone calls please.

**Connect for Health Colorado is an equal opportunity employer (EOE). Connect for Health Colorado may, at its discretion, conduct a background check on any workforce member and/or require job candidates to successfully complete a background check as a condition of employment.**

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