



**Position Title: Scrum Master**

**Reports To: Director of Product Development**

**Location: Denver, CO**

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Connect for Health Colorado is the state-based health insurance marketplace and support network that allows individuals, families and small employers to compare and purchase health plans from companies including the major health plans in the state in a convenient way. We provide high quality customer assistance by phone and in person, as well as access to federal financial assistance to reduce the cost of health insurance. Our mission is to increase access, affordability, and choice for individuals and small employers purchasing health insurance in Colorado.

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**Position Summary:**

The Scrum Master will support Connect for Health Colorado's software development lifecycle and the implementation of Agile methodologies. The role will focus on helping Connect for Health Colorado continue to develop and mature in its transition from Waterfall to Agile. Act in a servant leadership role to coach, facilitate and identify areas of opportunity for the product development teams. This position will join a fast paced, energetic and passionate team and requires an individual with a passion for collaboration, communication and creative thinking.

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**Position Responsibilities:**

- Identify and implement Agile techniques and processes.
- Track, measure and report on team progress in implementing agile best practices.
- Facilitate team ceremonies including but not limited to daily stand up, grooming, demos and retrospectives.
- Coach new and existing team members on Agile practices to help improve velocity and success.
- Anticipate and identify challenges and roadblocks and recommend, own and drive solutions.

Develop a culture of continuous improvement and trust.

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**Position Requirements:**

- Minimum of 3-5 years of experience with Agile teams in software development required.
  - Excellent knowledge and practice in Agile methodologies required.
  - Certified Scrum Master or Agile certification preferred.
  - Ability to foster collaboration and team work required.
  - Experience working with and implementing Agile tools required.
  - Excellent communication and interpersonal skills.
  - Ability to work within a very fast-paced, quickly evolving organization, manage multiple, complex priorities and respond effectively to change.
  - Candidate must also have demonstrated success working with a wide range of stakeholders.
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**Work Environment:**

- Typical office setting; the Connect for Health Colorado office is near the intersection of Interstate 25 and 225, with easy access to major roads and public transportation including light rail.
  - Work schedule may include some non-traditional hours, weekends and evenings
  - Full time position
  - On-site during office hours, typically 8am-5pm
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**Compensation:**

Connect for Health Colorado offers a competitive salary and benefits package. Using Connect for Health Colorado's annual benefits allowance, employees may elect from various benefit offerings and tailor package to best suit their individual needs. Connect for Health Colorado employees are eligible to participate in the organization's 403(b) plan and are additionally provided with paid time off, short and long-term disability and life insurance.

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**To Apply:**

Please e-mail resume, cover letter, salary history, and three (3) references to [hring@c4hco.com](mailto:hring@c4hco.com). Please include position title in the subject line. No phone calls please.

Connect for Health Colorado is an equal opportunity employer (EOE). Connect for Health Colorado may, at its discretion, conduct a background check on any workforce member and/or require job candidates to successfully complete a background check as a condition of employment.

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